

Joy Bringers Strategic Focus for 2011

Introduction

Joy Bringers is registered with CIPRO as a NPO and with SARS as a PBO. Joy Bringers as an organisation is involved in the rehabilitation of offenders inside the correctional facilities with a view to break the cycle of crime. We believe that by changing the inmate we will impact those around him/her through them. Due to this interaction Joy Bringers is also very involved in the communities.

Our Vision

Breaking the cycle of crime by providing a platform of leadership and networking to assist communities with the re-integration of prior offenders

Our Mission

Empowering communities, through leadership and networking with partners and governmental structures, thereby facilitating the transformation of prior offenders and the lives of people in the communities.

The Board

The Joy Bringers organisation is managed by a team of committed volunteers. This team is directed and overseen by the members of the board. The board consists of individuals who are leaders in their respective fields. These individuals are highly skilled and add immense value to the direction of the organisation.

The Board

Name	Portfolio
Andrew Pepetta	
Basetsana Khumalo	
Dennis Agbazue	
Gabriel Francis	
Gloria Francis	
Michael Bolton	
Roger Kirkwood	
Samuel Oguine	

The Management Team

The general running of the organisation is being handled by a dedicated team of volunteers. Each of these has specific skills and expertise in their respective places of employment. The Joy Bringers organisation benefits from these skills and expertise made available to the organisation by each of the individuals.

The Management Team

Name	Portfolio
Gabriel Francis	Director
Gloria Francis	Monitoring and Evaluation
Roger Kirkwood	Community Liaison
Gary Campher	Marketing
Adri van der Westhuyzen	Media
Sandra Blom	Public Relations
Unathi Mbonambi	Fund Raising
Lomile Mohlomi	Finance
Etienne Du Toit	Operations
Janice Thompson	Fund Raising
Phumudzo Muthapuli	Curriculum Development
Nomsa Banda	Department of Corrections
Kenny Modilane	Department of Corrections
Tanya Rousseau	Admin

The 3 Areas of Involvement (The 3 C's)

Joy Bringers has identified 3 areas in which we will focus our efforts for 2011. These areas are the following:

- Correctional Facilities
- Community
- Corporates

Correctional Facilities

Inmates

Joy Bringers has been involved in the correctional facilities for a number of years now, primarily the Krugersdorp, Johannesburg and Leeuwkop facilities. Our aim is to strengthen relationships and become more involved with the Pretoria and Boksburg correctional facilities.

Joy Bringers has been running the below training courses in the prisons mentioned above

- Anger Management
- Emotional Healing
- Character Training School

Our Character Training School for the inmates at Krugersdorp was very successful. We have planned another Character Training School for 2011. Ultimately we envisage presenting multiple Character Training Schools in each of the correctional facilities in a year.

One of the biggest problems any inmate faces when he or she is released is finding a means to support themselves and/or their families. The number of parolees returning to crime is unnecessarily high. Joy Bringers identified the need to establish a training academy to train those released, in necessary practical skills.

A halfway house scenario is envisaged. After release the parolee will be accommodated at the halfway house while he or she gets trained in applicable life and practical skills as well as how to effectively integrate back into society.

We would like to setup an employment agency specifically for these individuals. In this way we can assist the individual with employment after graduation from our academy.

Workers and Officials

Joy Bringers has been approached by the authorities to consider running our training for the correctional facility workers as well. In order to achieve this we will develop courses specifically geared at the officials to address their unique needs

The focus for 2011 is to extend these courses and to increase the frequency with which we have been presenting these courses.

Communities

Adults

As a direct result of our involvement with the inmates and correctional services, Joy Bringers has become more and more involved in the communities. There exists a great need in the South African communities for workshops and training in the areas of family life and social responsibility. We will develop courses on marriage enrichment, values, emotional wellness and the likes. Our training will be directed at the adults as well as the teenagers in the communities we move into.

To be able to effectively train the members of the communities we will have to own facilities where we can accommodate and cater for the delegates as most of the courses and workshops will run over periods of more than one day. To this end we foresee owning a hotel or some similar facility, as this will address all our needs.

Schools

Our organisation has made contact with a school in Cosmo City. We, on a weekly basis visit the school where we have a morning chat with the scholars on values and other life applicable issues. As these youths are the future of this country and our legacy we need to build into their lives. Our aim is to get involved in more of the schools in the communities we serve. We want to establish holiday camps for the youths to attend. During these we can train and equip the youths to be effective citizens of the country.

Corporates

Joy Bringers has been approached by several corporations, requesting training in most of our courses. Effective value based leaders are in short order. We have connected with a Leadership Training organisation in Namibia and are in negotiations to partner with them with a view to present their courses amongst the leaders in the corporate and governmental structures.

As training is a need in South Africa we are going to set up a training arm in Joy Bringers. Here we will focus on providing training or facilitate training customise to the need of the specific company.

All our courses will be SETA and SAQA accredited and our organisation registered as a training provider with the relevant SETAs

Partnerships

Joy Bringers has established some key partnerships with training and education institutes. These partnerships is of such a nature that we can even satisfy the entrepreneurial and vocational training needs in the Corrections, Community and Corporates should we not possess the necessary skills in house.

- Some of the recent partners are
- Soap Factory
- Peter's school
- Cummins Diesel South Africa
- UJ Somatology
- Angelique Du Toit